

Date: 07/09/2021

## **Appointment Letter**

Dear Ms. Pavana Kiranmai,

In accordance with the University's decision, we are pleased to inform you that you have been appointed as Chief Diversity Officer with effect from 7<sup>th</sup> September, 2021.

Your role and responsibilities include, but are not limited to:

- 1. Develop a DEI policy for the Higher Education Institutions
- 2. Improve Diversity and Inclusion on campus
- 3. Organize conferences for co-creating dialogues
- 4. Collaborate with corporate bodies to foster dynamic learning environments, academic support, recruitment and outreach programs, and advance university-wide responsibility on behalf of diversity.
- 5. Network with corporates and other stakeholders to create a robust DEI ecosystem
- 6. Promote and support services such as academic counselling, skill-building sessions, etc.
- 7. Strategies to be implemented to create diversity and inclusion at the University level.

PRO VICE-CHANCELLOI

- 8. Join hands with corporate bodies and explore funding opportunities for sponsorships/scholarships.
- 9. Build a welcoming and supportive campus climate for students, faculty and staff through Faculty Advancement, Institutional Research, and Faculty and Staff Affinity Groups.

With regards

Thanking you,

Dr. Raul Rodriguez,

Pro-Vice-Chancellor, Woxsen University